

KAISER ARBITRATION NO. 4618

BRIJINDER KAHLON, et al.

Claimants,

DECISION RE AWARD

and

KAISER FOUNDATION HEALTH  
PLAN, INC., THE PERMANENTE  
MEDICAL GROUP, INC., KAISER  
FOUNDATION HOSPITAL, et al.

Respondents.

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We find for Claimant Brijinder Kahlon and against Respondents Kaiser Foundation Health Plan, Inc., The Permanente Medical Group, Inc., and Kaiser Foundation Hospital.

We award damages, as follows:

**ECONOMIC DAMAGES:**

Past Damages: \$117,644.00

Future Damages: \$557,048.00

(Present Value: \$442,102.00)


**NON ECONOMIC DAMAGES:** \$250,000.00

**TOTAL DAMAGES:** \$924,692.00

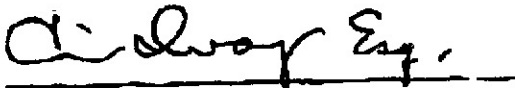
(Present Value: \$809,746.00)

Counsel are ordered to meet and confer as to Respondents' motion regarding periodic payment of future damages, and, within 30 days from the latest Panel signature date on this Decision, either stipulate to a periodic payment judgment or submit the issue to the Panel.

Dated: 5/17/04

  
Hon. Richard L. Patsey (Ret.)  
Neutral Arbitrator

Dated: May 13, 2004

  
Eric Ivary, Esq.  
Party Arbitrator

Dated: 5/13/04

  
Ron Sproat, Esq.  
Party Arbitrator